



國立清華大學
NATIONAL TSING HUA UNIVERSITY



Ministry of Education (MoE) Yushan (Young) Scholar Program

Application Procedures in NTHU

September 30, 2021

Please refer to the following websites:

<http://yushan.site.nthu.edu.tw/index.php?Lang=en>

<http://rd.site.nthu.edu.tw/p/405-1006-163861,c15418.php?Lang=zh-tw>

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國立清華大學
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Directions

Directions for Ministry of Education's Subsidization on Recruitment of
Top International Talent by Universities and Colleges (January 17, 2020)

(Download: <https://yushan.moe.gov.tw/TopTalent/EN/Intro>)



Application Schedule

Suppose the applicant is scheduled to report to NTHU on 2021/08/01 or 2022/02/01, the applicant is requested to apply in Spring, 2021. Brief descriptions are as follows:

- The Office of Research and Development in NTHU should announce the deadline of application (estimated in early March) after receiving the formal notice from the MoE (estimated in January or February).
- Then the Colleges in NTHU should set their deadlines (estimated in February or early March) and review the application cases before submitting them to NTHU Yushan (Young) Scholar Program Review Committee for further review.
- Application cases approved by the further review should be submitted to the MoE (estimated in early April) for final review.
- The MoE should notify NTHU of the decision of the final review (estimated before the end of July).



Application Documents

- A list of application cases
- The MoE Yushan (Young) Scholar Program application proposal (both in Chinese and English) with attachments:
 1. Letter of agreement
 2. Candidate's CV and a list of all publications and academic works
 3. Recommendation letters:

If the scholar to be appointed is a Yushan Scholar, it is not required to attach recommendation letters.

If the scholar to be appointed is a Yushan Young Scholar, please attach two recommendation letters.
 4. Academic works:

Yushan Scholar: five academic works (full text) by the scholar to be appointed which have been published within the last five years and are representative of their work

Yushan Young Scholar: no more than five academic works (full text)
- The meeting minutes of College Level Review Committee (ex: College Administration Meeting, College Faculty Review Committee....)
- The content and url of the advertisement of new faculty recruitment the appointing Units announced on the websites



Quota of Units/ Review Criteria

Application Qualification	Quota Allocation Method	Review Method	Notes for Review	Review Criteria
<p>Universities that obtained Part I subsidy of more than NT\$50 million for Higher Education Sprout Project</p>	<ul style="list-style-type: none"> According to the Higher Education Sprout Project Part I, and Project Part II (the proportions of funds for various fields at research centers), the university is granted the quota of units based on a predetermined level. The calculation method for the quota of units is as follows: Yushan Scholars are one unit, whereas Yushan Young Scholars are one-third of a unit. For applications disapproved by the MOE, their quota of units will not be returned to the university. 	<ul style="list-style-type: none"> Application review is conducted once each academic year in accordance with university operation. A review committee is established. One convener for each of six fields (i.e., humanities and arts, social sciences, science, medicine, engineering, life sciences, and agronomy) is selected. Each convener recommends reviewers and each application is reviewed by anonymous reviewers. 	<ol style="list-style-type: none"> Experience and achievements of the candidate the university proposes to appoint The proposed appointee's future research topics and their relevance to university development and expected benefits: <ol style="list-style-type: none"> The scholar's research plans and associated goals The scholar's research topics and their relevance to university development The scholar's specific approach to their research work Expected benefits (expected quantitative or qualitative results) The university provides supportive measures and arrangements Provision of pay Teamwork formation (no details about teamwork formation are required for Yushan Young Scholars) 	<ul style="list-style-type: none"> A Yushan Scholar should have the ability to win the "Academic Award" from the MOE; a Yushan Scholar who has made major contributions in industrial research and development must possess the ability to win the National Award for Distinguished Contribution to Industry–Academia Cooperation from the MOE. A Yushan Young Scholar should have the ability or potential to win "Mr. Wu Ta-You Memorial Award" from the Ministry of Science and Technology.



Eligibility Criteria

Scholar Type	Proposed Appointment Category	Proposed Appointment Position	Eligibility Criteria	Supplement Description
Yushan Scholar	Full-time member of teaching staff	Professor Associate Professor Assistant Professor	<p>A Yushan Scholar is a scholar who meets one of the following requirements:</p> <ul style="list-style-type: none"> Has worked at a leading international research institution, an internationally renowned company for at least 10 years, has an international academic reputation or international cutting-edge expertise in a core technology, and has experience in leading an academic or industrial research team. Has been awarded the Nobel Prize, is a fellow of a national-level academy, is a fellow of a major international association, or has received some equivalent recognition. Has made an outstanding contribution to the area of his or her academic or industrial expertise during the past 5 years. 	<p>Yushan Scholars and Yushan Young Scholars may not be current full-time employees at universities or academic research institutions or retirees in Taiwan (not including project-based employees).</p>
	Full-time member of teaching staff, additional to staffing complement (must be at least 65 years old)	Professor, on term contract Associate Professor, on term contract Assistant Professor, on term contract		
	Short-term exchange member of teaching staff (to work at the university for at least 3 months each year)	Visiting Professor Visiting Associate Professor Visiting Assistant Professor		
Yushan Young Scholar	Full-time member of teaching staff	Professor Associate Professor Assistant Professor	<p>A Yushan Young Scholar is a scholar who was granted his or her highest education diploma during the past 10 years and meets one of the following requirements:</p> <ul style="list-style-type: none"> Has worked at a leading international research institution or an international renowned company for at least 5 years and has potential development. Has experience in conducting major research projects. Has made an exceptional contribution to the area of his or her academic expertise during the past 5 years. 	



Teamwork

Scholar Type	Description
Yushan Scholar	<ul style="list-style-type: none">• Yushan Scholars should form a research team and execute a teaching or research project jointly with teaching and research members at university.• The team members should include associate and assistant professors or postdoctoral researchers.
Yushan Young Scholar	No limitations



Application / Appointment Procedures in NTHU

Scholar Type	Yushan (Young) Scholar Program Application Procedures in NTHU
Yushan Scholar	<ul style="list-style-type: none"> ● Application Procedures in NTHU: <ul style="list-style-type: none"> • Colleges should compile application cases and then submit them to Office of R&D after approved by College Level Review Committee. • Office of R&D should submit the application cases to the MoE for final review after approved by University Level Review Committee. ● Supplement Descriptions: <ul style="list-style-type: none"> • The new faculty member appointment procedures and the Yushan (Young) Scholar Program application procedures can be proceed in parallel. • For those who have not completed the appointment procedures, the appointing units can apply for the Yushan (Young) Scholar Program for them first, and complete the appointment procedures by August 1 of next academic year (Remark) after approved by the MoE. The appointing units that cannot complete the appointment procedures by the deadline are deemed to be automatically waived.
Yushan Young Scholar	<p>Remark : The appointing units should complete the appointment procedures matching the appointing date, and the schedule of all levels of Faculty Committees and University Recruitment Committee.</p>

New faculty Member Appointment Procedures in NTHU			
Scholar type	Proposed Appointment Category	Proposed Appointment Position	Appointment Procedure
Yushan Scholar	Full-time member of teaching staff	Professor Associate Professor Assistant Professor	Required to be approved by all levels of Faculty Review Committees, and University Recruitment Committee
	Full-time member of teaching staff, additional to staffing complement (must be at least 65 years old)	Professor, on term contract Associate Professor, on term contract Assistant Professor, on term contract	Required to be approved by all levels of Faculty Review Committees
	Short-term exchange member of teaching staff (to work at the university for at least 3 months each year)	Visiting Professor Visiting Associate Professor Visiting Assistant Professor	Required to follow the appointment procedure of part-time faculty members
Yushan Young Scholar	Full-time member of teaching staff	Professor Associate Professor Assistant Professor	Required to be approved by all levels of Faculty Review Committees, and University Recruitment Committee



Application/ Appointment Procedures in NTHU

New Faculty Member Appointment Procedures in NTHU

Yushan (Young) Scholar Program Application Procedures in NTHU

- The new faculty member appointment procedures and the Yushan (Young) Scholar Program application procedures can be proceed in parallel.
- For those who have not completed the appointment procedures, the appointing units can apply for the Yushan (Young) Scholar Program for them first, and complete the appointment procedures by August 1 of next academic year (Remark) after approved by the MoE. The appointing units that cannot complete the appointment procedures by the deadline are deemed to be automatically waived.

Remark : The appointing units should complete the appointment procedures matching the appointing date, and the schedule of all levels of Faculty Committees and University Recruitment Committee.

Appointing Department/ Institute

College Level Review Committee

(College Administration Meeting, College Faculty Review Committee....)

University Level Review Committee

Ministry of Education

Full-time member of teaching staff: required to be approved by all levels of Faculty Review Committees, and University Recruitment Committee

Full-time member of teaching staff, additional to staffing complement (must be **at least 65 years old**): required to be approved by all levels of Faculty Review Committees

Department/ Institute Faculty Review Committee

College Faculty Review Committee

Full-time member of teaching staff, additional to staffing complement

University Recruitment Committee

University Faculty Review Committee

College Faculty Review Committee

Full-time member

Full-time member of teaching staff, additional to staffing complement

Short-term exchange: required to follow the appointment procedure of part-time faculty members

Appointing unit: Department/ Institute

Appointing unit: College

Department/ Institute Faculty Review Committee

Visiting Assistant Professor

Visiting Professor
Visiting Associate Professor

College Faculty Review Committee

College Faculty Review Committee

Visiting Professor
Visiting Associate Professor
Visiting Assistant Professor

Formal Request for Approval submitted by the Appointing Unit (delivered to the Office of Personnel, the Office of Research and Development for opinions, and then to the University Level Administration Unit in NTHU for approval)



Items of Subsidies from the MoE

Scholar type	Items	Description	Supplement Description	
Yushan Scholar	Nonstatutory Salary	<ul style="list-style-type: none"> no more than NT\$5 million annually, approved once for 3 years short-term exchange: granted proportionally according to the service period 	<ul style="list-style-type: none"> The aforementioned fees are current expenditures. Other types of fees should be handled according to the directions for MOE subsidies and funding and the stipulation for central government expenses. 	Yushan Scholars and Yushan Young Scholars may not apply for subsidies (flexible salaries) provided by the Ministry of Education (MOE).
	Administration and Operation Fees	<ul style="list-style-type: none"> No more than NT\$1.5 million, approved once for 3 years Short-term exchange: granted proportionally according to the service period The aforementioned fees can be used for: <ul style="list-style-type: none"> Administrative-assistant personnel expenses: including salaries, labor and health insurance expenses, retirement funds, and severance pays Teaching and research expenses A Yushan Scholar's roundtrip airfare once per year <ul style="list-style-type: none"> Business-class roundtrip airfare is the highest amount of roundtrip airfare that can be paid to a Yushan Scholar employed as a full-time teacher. Economy-class roundtrip airfare is the highest amount of return airfare to a Yushan Scholar employed for short-term exchange. The actual amount of airfare should be reported and paid to Yushan Scholars once per year. 		
Yushan Young Scholar	Nonstatutory Salary	<ul style="list-style-type: none"> no more than NT\$1.5 million annually, approved once for 5 years 		
	Administration and Operation Fees	<ul style="list-style-type: none"> no more than NT\$1.5 million, approved once for 5 years The aforementioned fees can be used for: <ul style="list-style-type: none"> Administrative-assistant personnel expenses: including salaries, labor and health insurance expenses, retirement funds, and severance pay Teaching and research expenses A Yushan Young Scholar's roundtrip airfare once per year <ul style="list-style-type: none"> Economy-class roundtrip airfare can be paid to a Yushan Young Scholar. The actual amount of airfare should be reported and paid to Yushan Young Scholars once per year. 		



Items of Subsidies from NTHU

Scholar type	Items	Description	Supplement Description
Yushan Scholar/ Yushan Young Scholar	Statutory Salary	<ul style="list-style-type: none"> The salary should not be less than that for the same level of teaching positions at a national university (including the original salary, research allowances, and supervisor allowances). 	Yushan Scholars and Yushan Young Scholars may not apply for subsidies (flexible salaries) provided by the Ministry of Education (MOE).
	Supportive Benefits	<ul style="list-style-type: none"> Teaching and research expenses and equipment; personnel expenses for administrative, teaching, and research assistants; airfares for teachers and their family members; accommodation and moving expenses; and assistance with children's education. The aforementioned expenses should be paid by using self-fundraising funds by the university and using subsidies from government agencies. Regarding payment criteria and methods, the related matters should be handled according to stipulations by the university or government agencies. Please refer to the following websites: <ul style="list-style-type: none"> Newly Recruited Faculty Academic Research Subsidy (Start up Subsidy) (contact: Division of General R&D Administration, Office of Research and Development) http://rd.site.nthu.edu.tw/var/file/6/1006/attach/42/pta_85700_5020118_51062.pdf Guest House III application and Housing Allowance <ul style="list-style-type: none"> Guest House III application (contact: Division of Dining and Facilities Management) http://general.site.nthu.edu.tw/p/406-1004-173681,r7713.php?Lang=en New Faculty's Housing Allowance (contact: Division of Property Management) http://property.site.nthu.edu.tw/p/404-1169-194946.php?Lang=en http://property.site.nthu.edu.tw/p/406-1169-9100,r1063.php?Lang=zh-tw Dependent Education Subsidy (contact: Office of Personnel) http://person.site.nthu.edu.tw/p/406-1066-12001,r940.php?Lang=zh-tw http://person.site.nthu.edu.tw/p/406-1066-11999,r940.php?Lang=zh-tw 	



Funding Reimbursement

- **Subsidies from the MoE**

- Payments, disbursements, and reports should be handled according to the directions for subsidies and funding by the MOE and Taiwan's Central Government.
- Annual funding execution:
 - Period of annual funding execution: within 1 year from the date of appointing
 - Yushan Scholars and Yushan Young Scholars are **required to submit annual performance reports each year within 2 months after the expiration of the annual funding execution period.**

- **Subsidies from NTHU**

- The items of subsidies, the deadline of reimbursement, and other regulations should be handled according to the direction of each funding.



Project Implementation Assessment

- Subsidies are approved every 3 years for Yushan Scholars and every 5 years for Yushan Young Scholars. The university should achieve concrete goals and present qualitative and quantitative performance, which serves as a reference for the MOE to review next application for subsidies. Additionally, Yushan Scholars and Yushan Young Scholars are required to **submit annual performance reports each year.**
- The university **should submit a report (the 2nd term Yushan (Young) Scholar Program application proposal) 8 months before the expiration of the appointment period** for Yushan Scholars and Yushan Young Scholars. After the MOE sends the report to anonymous reviewers for review, the decision will be made and the 2nd term subsidies will be approved before the expiration of the appointment period.
- The number of applications for the 2nd term is not included in the calculation of the number of the allocation of quota of units granted by the MoE each year.
- Yushan Scholars and Yushan Young Scholars are required to **provide brief reports (within 300 characters, both in Chinese version and English)** each year for the MoE Yushan Scholar Program Platform at <https://yushan.moe.gov.tw/TopTalent/Home/Project>.



Notes for Other Items

- If Yushan Scholars or Yushan Young Scholars **violate academic ethics, the related matters** should be handled according to regulations for the violation of academic ethics at junior colleges or higher education institutions.
- If Yushan Scholars or Yushan Young Scholars **breach the Gender Equity Education Act or other legal regulations** after or during their appointment period, the MOE may suspend the subsidies.